



The U.S. Army Combat Support Training Center
The Army Reserve's Premiere Training Center for the Western United States

The Golden Guidon

www.usarc.army.mil/cstc

Spring 2007

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Army Announces Wounded Soldiers & Family Hotline
 1-800-984-8523
 Operates 24/7

America's Last Known WWI Combat Veteran Laid to Rest
 Source: www.army.mil/news

The total NG and Reserve Soldiers mobilized and demobilized to date for Noble Eagle/Enduring Freedom/Iraqi Freedom is approximately 590,000.
 Source: USARC

CSTC Hosts Powerhouse Meeting

By Amy Phillips, CSTC PAO

FORT HUNTER LIGGETT- With Army Transformation in full swing, reorganizations and new commands are the norm these days within the Army community. Commanders everywhere are faced with new challenges and opportunities, and the U.S. Army Combat Support Training Center (CSTC) is no exception.

On February 15, CSTC hosted a meeting with the key leaders from the Office of the Assistant Chief of Staff for Installation Management (OACSIM), the Installation Management Command (IMCOM), and the U.S. Army Reserve Command (USARC) at Fort Hunter Liggett.

Lt. Gen. Robert Wilson, Assistant Chief of Staff for Installation Management and



Lt. Gen. Robert Wilson, discussing strategies to enhance services at the CSTC. Pictured behind him are Col. Scott Wood; incoming CSTC commander, Col. Kevin Riedler; and CSM Rock Orozco.

Commanding General IMCOM, led the meeting with USARC Chief of Staff Brig. Gen. Oscar Anderson, AC-SIM Army Reserve Director Col. Jorge Santiago, IMCOM-West Deputy Director

Col. Douglas Biggerstaff, and both the current and incoming CSTC commanders, Col. W. Scott Wood and Col. Kevin Riedler, respectively,

(See *Meeting*, page 9)



Timberwolves Deploy to Iraq

Farewell Ceremony for Soldiers

Photo by Sgt. 1st Class Lyndon Miller, 104th Division



By Amy Phillips, CSTC PAO

CAMP PARKS – On January 27, approximately 300 Soldiers from across the nation assigned to the 104th Division (Institutional Training) Task Force Desert Wolf were honored in a Farewell Ceremony held at the Camp Parks. Equal amount of family, friends, and community representatives attended the ceremony.

The task force, led by Col. Blair Alexander, is the largest deployment of 104th Soldiers since WWII, then, called the 104th Infantry

(See *Iraq Bound*, on page 4)

Photo by Amy Phillips, CSTC



Colonel W. Scott Wood

I want to take this opportunity to personally thank you all for all your hard work and support during the past two years.

I thank God for blessing me with the opportunity to serve as a Garrison and Installation Commander, and to be a part of serving our Soldiers and our nation. I feel awed and amazed as I prepare for the change of com-

A Message From the Commander

mand and my retirement transition.

The past two years have flown by. I've been blessed with so many positive experiences that I can't even try to count them all. I can only say that I have mixed emotions as I write this last article for the Golden Guidon. I am both proud and humbled by our achievements. I am proud that we have come so far in creating a true Combat Training Center organization out of our separate installations, but I am also humbled by the incredible amount of work all of us have accomplished with so few resources provided to us.

We've upgraded Schoonover Airfield to be C-17 capable; created new Forward Operating Bases (FOBs) out

of bare maneuver space at the ranges; installed MOUT Training villages/sites at Camp Parks and Fort Hunter Liggett; completed construction and obtained full occupancy of two new Residential Communities Initiative (RCI) family housing areas; developed and initiated a plan to move the CSTC headquarters from Camp Parks to Fort Hunter Liggett; and facilitated the visit of IMCOM Commander, LTG Wilson to CSTC; and countless other major improvements to our installations.

I know you will all support the incoming commander, Col. Kevin Riedler, with as much professionalism as you have exhibited towards me. Col. Riedler is coming to us from the 81st Regional Readiness Com-

mand in Birmingham, Alabama, and is excited about his new assignment.

You have all earned my deepest respect and gratitude. My love for this organization, our Soldiers, employees, families, and community can't be measured.

My family will treasure the memories of this assignment and our experiences with you for the rest of our lives. You have indeed always gone the extra mile to make us feel a part of your family, and we will miss you all.

This is truly "The premiere Combat Support Training Center for the Western United States" and you made it happen! Thank you and God bless you all.

Sincerely,

Col. W. "Scott" Wood and family.

A Message From Mrs. Nihal Wood

I would like to thank all the volunteers and family members that have contributed so much to our wonderful experience here at the CSTC.

Ezgi, Alex and I, will always cherish the memories from our visit to FHL and the activities and events we shared with the families at Camp Parks.

And while they have already moved, I specifically want to thank the Chilicky's for their community Halloween party and

also Scott Gagnon and Mary Anne Loss for all their support to our family.

I'd also like to thank Laura Orozco, Chris Cushman, and Arzu Brown for all their help in our winter holiday party.

Finally I'd also like to thank the Maj. Gen. Walter and Lucie Titus for all their support to our Soldiers and families, and ask that everyone pray for Walter's speedy recovery and release from the hospital.

Thank you all for your kindness. You have truly made this our most memorable assignment. With all our love, Nihal Wood

CSM Notes



**Command Sgt. Major
Rock A. Orozco**

This particular article addresses our civilian work force. Soldiers have a Creed they live by but did you know there is also an Army Civilian Corps Creed?

A memorandum dated 19 June 2006 was co-signed by the Secretary of the Army and the Chief of Staff of the Army. It defines the purpose and role of the Army Civilian. I ask that you read and do your best to live this Creed.

Army Civilian Corps Creed

I am an Army Civilian – a member of the Army Team
 I am dedicated to our Army, our Soldiers and Civilians
 I will always support the mission
 I provide stability and continuity during war and peace
 I support and defend the Constitution of the United States and consider it an honor to serve our Nation and our Army
 I live the Army values of Loyalty, Duty, Respect, Selfless Service, Honor, Integrity, and Personal Courage
 I am an Army Civilian

*Memo is at cpol.army.mil/library/general/acc-memo.html
 Creed is at cpol.army.mil/library/general/acc Creed.html*



Earn \$2,000 by Referring Recruits into the Army Reserve

The Army needs Soldiers and DoD Civilians' help with recruiting efforts!

For more info:
<https://www.usarec.army.mil/smart/> or
 US Army Recruiting Command (USAREC)
 1-800-223-3735, ext. 6-0473.



Violators of Military Hoaxes Act could receive fines, prison time

FORT BELVOIR, Va. - Persons making false or misleading statements to families about the death, injury, capture or disappearance of a member of the Armed Forces of the United States during a time of war could be fined, imprisoned, or both.

According to the *Stop Terrorist and Military Hoaxes Act of 2004*, codified at Title 18, U.S. Code, Section 1038, it's a criminal offense to convey false or misleading information about the status of a service member during a time of armed conflict. In addition to fines, violators can face up to 5 years in jail for the hoax.

When serious injury occurs as a result of a hoax, possible jail time increases to 20 years, and life imprisonment is possi-

ble for the perpetrator if death occurs as a result of a hoax.

"Victims of this scam should know that in the case of injury notifications, the Soldier will be asked to personally call their family. If unable to do so, the call will come from the Casualty and Mortuary Affairs Operations Center (CMAOC) at the U.S. Army Human Resources Command, or the hospital where the Soldier is recovering," Capt. Anthony Adolph, judge advocate, HQ 3rd MP Group of CID.

If a Soldier dies in theater or while recovering in a medical facility, a casualty notification officer will make an in-person notification.

"Unfortunately, there have been circumstances beyond our control when we

have had to make notifications by telephone," said Col. Pat Gawkins, CMAOC director. "These calls are followed up immediately by a Soldier or officer who will extend condolences.

CID Special Agents recommend if a family member ever receives a call concerning the medical status of their loved ones deployed to a combat zone, they should note the name and telephone number of the caller, if possible, and contact the local Casualty Office or the American Red Cross to confirm. If the call is determined to be a hoax, immediately report the crime to the local CID office.

This is a condensed version of the Feb. 22 CID new release. For more info:
www.cid.army.mil

Changes to Reserve Force Management Policy

(1) Currently, reserve deployments are managed on an individual basis. In the future, deployments will be managed on unit basis, allowing for greater unit cohesion and predictability for training and deployments.

(2) Currently, the policy is for a maximum mobilization time of 18 months. The DoD will reduce the maximum mobilization timeframe to one year.

(3) The DoD policy for involuntary mobilization of Guard/ Reserve units will remain a one-year mobilized to five-year demobilized ratio. However, today's global demands will require a number of selected Guard/ Reserve units to be remobilized sooner than the current policy goal.

(4) The fourth aspect of the policy change will establish a new program to compensate individuals in both active and reserve component forces that are required to mobilize or deploy earlier than established policy goals of deployment to home station ratio times.

(5) Commands must review their administration of the hardship waiver program, to ensure that they have properly taken into account exceptional circumstances facing military families of deployed service members.

Source: Condensed version of Jan. 10, 2007 DoD News Release

New Flags for CSTC Sites



(Left to right) CSTC Commander, Col. Wood; CSTC CSM Orozco; and Fort Hunter Liggett Sgt. Major, Sgt. Maj. Graham, unfurl new Installation Management Command, Camp Parks flag on Feb. 9. Fort Hunter Liggett also received a new flag.

Photo by Amy Phillips, CSTC



Iraq Bound

(Continued from page 1)

Division. Approximately 70 of the Soldiers are from California, 40 from Oregon, 110 from Washington, with the remainder from

other states.

They are charged with the critical mission of augmenting the existing staff of the Multinational Security Transition Command-Iraq in Baghdad, which is responsible for training the Iraqi National Army and the Iraqi National Police.

The 91st Division Band warmed up the crowd as they braved the chilly winter day. Providing a patriotic backdrop were 38 members of the Patriotic Guard Riders (PGR), a national group of veterans, each holding an American flag and standing by their motorcycles.

Others that came to pay their respects included WWII veteran from the 104th Infantry Division, Arthur Sorenson, who was the guest speaker of the event; the mayors from Livermore and Pleasanton; a councilmember from the city of Dublin; and the Director of the Sentinels of Freedom.

The Division's commanding general, Maj. Gen. T.K. Moffett, informed the crowd that when a 104th Soldier hears "Timberwolves" (the division motto), he or she responds with "Nightfighters". The general then asked the crowd to do the same, and pronounced them all honorary "Timberwolves". Moffett went on to explain that WWII Soldiers like Sorenson fought exceptionally well at night, thereby earning the division its reputation as the "Nightfighters".

A reception followed the ceremony which was organized by the Association of the United States Army (AUSA) Maj. Gen. William F. Dean Chapter. Lucie



Photo by Amy Phillips, CSTC

Most of the Patriotic Guard Riders were from California but two came all the way from Oregon to honor the 104th Division Soldiers.



Photo by Amy Phillips, CSTC

Safeway provided the refreshments for the ceremony which Tracy Military Moms members and other people from the community prepared for the crowd.

Titus, the chapter president, worked with local organizations to provide and prepare the refreshments for the reception. "I didn't help much then [during the Vietnam War] so I'm here to do my part and help show support to today's troops," said Shirley Calvert, from the Ladies Auxiliary to the Veterans of Foreign War organization.

Family members got a chance to meet with Family Support Group representatives and the leadership, which helped answer any questions they had about the deployment.

"I'm so proud of my daughter!" exclaimed Spec. Erica Torres' mother. "Of course I am nervous about her going to Iraq but I know she will be fine." This is Torres' first deployment but she is excited about serving her country and lending the Iraqis a helping hand.

The event was received coverage from all the local television stations; a newspaper and a radio station; and Torres and

other fellow Soldiers made the news that evening. One station even wanted to follow the unit to Fort Riley, Kan., where the task force will validate their Soldier skills prior to their actual deployment. The task force trained at Fort Hunter Liggett throughout 2006 preparing for their mission in Iraq.

In his closing remarks, Moffett said, "We all know the war in Iraq has become an increasingly controversial, and that is a matter for the political leadership," said Moffett. He went on to say that what is not disputed is the performance of American Soldiers. "We have the greatest Army in the world because we have the best Soldiers in the world," said Moffett.

The 104th Division (IT) is headquartered in Vancouver Barracks and consists of more than 3,300 Soldiers from 14 Western states. The division's 4th Brigade headquarters is based at Camp Parks.

Photo by SFC Lyndon Miller, 104th Division



Task Force Desert Wolf Soldiers were honored with a 13 cannon salute during the January 27 Farewell Ceremony.

EARNEST LEADER 2007

U.S.-Saudi Arabia Leadership Training

By Amy Phillips, CSTC PAO

CAMP PARKS – For the fifth consecutive year, the 5th Brigade 75th Division trained Saudi Arabian officers of the Royal Saudi Land Forces (RSLF) as part of Exercise Earnest Leader.

“Earnest Leader is an important diplomatic mission as well as a leadership training exercise. It’s a way to build understanding between our two Armies in an environment of positive engagement,” said Senior Trainer Col. David Francavilla of HHC 5/75.

Earnest Leader is an annual U.S. Central Command (CENTCOM) sponsored, Third Army executed exercise conducted with the RSLF. Exercise support was a collective effort with active and reserve Soldiers from Northwest Area Command (NWAC-RSLF); CENTCOM’s U.S. Military Training Mission (USMTM), and the 5/75, serving as liaisons, advisors, and Observer-Controller/Trainers (OC/Ts).

This year’s exercise is the seventh Earnest Leader since

its inception in 2000. “We continue to help the Saudi commanders develop and meet increasingly complex and difficult training objectives every year, that is why the Saudis continue to invite us back,” said Maj. Andy Juknelis, who has been the Executive Officer for the OC/T Team for four consecutive years.

The exercise begins with classroom instruction at various locations in the Kingdom of Saudi Arabia (KSA) and the U.S., and culminates in a brigade-level command post exercise (CPX) in the Kingdom that focuses on command, control, and coalition operations.

As a representative from Saudi Arabia’s equivalent of our Pentagon, Brig. Gen. Ahmed Abdulrahman Al Shehri, the G3 Director of Training for the RSLF, attended the classroom instruction at Camp Parks and the National Training Center at Fort Ir-



Group of Saudi Arabian officers with their American hosts and trainers after their graduation from the OC/T Course.

Photos by Lt. Col. Michael Linticum, 5/75

“Earnest Leader is an important diplomatic mission as well as a leadership training exercise,” said Col. Francavilla.

win.

“This year, we have already accomplished more than any previous Earnest Leader and we have not even done the CPX yet!” said Al Shehri, “As a team, we have written an excellent brigade-level operations order (OPORD) for the exercise and conducted

a thorough MDMP (Military Decision Making Process) that will enhance the training on the ground when we get back to Saudi Arabia. The 14th Brigade staff and the Saudi OC/Ts will have made the most of this training.”

Earlier this year, the 5/75 worked with the NWAC in the KSA to develop a division-level OPORD. “The hospitality that the Saudis extend us while in their country is quite humbling; we definitely develop a bond between our Soldiers and theirs during these exercises,” said Juknelis, “Hopefully, they feel an equal measure of hospitality and brotherhood while

training with us here in the U.S.”

According to Juknelis, the Saudis know the American planning doctrine very well, and their tactics are solid.

Units of the RSLF rotate through the annual exercise, and this year’s participant was the 14th Infantry Brigade (Mechanized), led by Maj. Gen. Ali Mohammed Al Qarni. He and 30 senior field-grade officers and interpreters from his staff traveled to Camp Parks for a class on the U.S. Army’s MDMP.

Other Saudi units that have participated in Earnest Leader included the 4th and 8th Armor Brigades; the 20th Infantry Brigade; and elements of the Saudi Air Force and Air Defense Forces routinely participate as well.

Lt. Col. Abdullah Al Shamrani, an instructor from the RSLF Aviation branch, spoke of how a similar process is used in their military but, nonetheless, he will take whatever he learns from this course back to his students.

Many of the students training with 5/75 have studied in the U.S. prior to this exercise. Al Qarni himself attended the Basic and Ad



Saudi Arabian officers developing course of actions for their OPORD.

(See Saudis, on page 10)



MP Leadership Training



By Amy Phillips, CSTC PAO

FORT HUNTER LIGGETT – The 1st Military Police (MP) Battalion, 3rd Brigade, 104th Division graduated its first class of military police from their Phase II Basic Noncommissioned Officers Course (BNCOC) at Fort Hunter Liggett (FHL) in January, which consisted of 56 reserve Soldiers from all across the country.

Phase I focuses on general leadership skills for staff sergeants and is taught at Fort Lewis, Wash. Phase II of the BNCOC focuses on specific Soldier occupations and is taught at various schoolhouses across the country. The 1st MP Battalion based in Aurora, Colo. teaches the MP Phase II at FHL several times a year. Phase III consists if a field training exercise also held at FHL, that tests skills and knowledge students gained from the first two phases. All three phases are 14 days long.

According to Training

NCO Sgt. 1st Class Donald Snow, “The current operating environment is always changing due to new threats on the battlefield. We incorporate these changes into our training. We develop our future leaders (NCO’s) by providing them the latest tactics. The curriculum we are using reflects the most current battle drills. We depend on our returning veteran Soldiers’ input to keep us current.”

MPs are taught such skills as MP tactics, convoy operations, how to lead a squad, tactical patrols, and how to set up internment-resettlement operations (formerly known as POW camps).

Two written exams were given during the course and one exceptional Soldier named Staff Sgt. David Cabot aced both of them. When asked what his secret was he replied, “It’s a combination of experience and also knowing

“MPs all the way!” said Staff Sgt. David Cabot



Students were faced with several scenarios at the FHL MOUT site where they had to demonstrate proper tactics and techniques to approach an urban environment, and to enter and clear a building.

where to reference the materials. Knowing your FMs (field manuals) is pretty important and knowing

which one to look in.”

Cabot of the California National Guard’s 40th MP Co. based in Los Alamitos, has been a MP for 11 years, and is a photographer in his civilian capacity.

Cabot said he felt the training was good and task oriented. He has been deployed three times in his career as a Soldier, serving at Fort Lewis, Wash., Kosovo and Bulgaria. “MP all the way! I think it’s the best job in the Army!” said Cabot.

Echoing Cabot’s sentiment was Staff Sgt. Jessica Lam from the Army Reserve’s 4th Battalion/318th MP Regiment based in Alexandria, Virg. “I’ve always wanted to do service-related jobs...I knew from the beginning that I wanted to be an MP. It’s in my blood,” said Lam.

Prior to joining the Army Reserve in 1999,

Lam served active duty tours in Germany, Korea, and Fort Lewis as an MP.

Lam was one of only three female students of Class 001. “It is a male driven MOS but so is the rest of the Army. I’ve found that especially now, with the influx of everybody going overseas...they need all the help they can get. As long as you pull your weight, they don’t care. You are just another member of the team,” said Lam.

Lam is a police officer working in the Sheriff Department at Rockingham County, Virg. This was her first time training at FHL and she was particularly excited to train at the MOUT site. “You can sit all day in a classroom but it doesn’t teach you how to be a leader. This is the good stuff right here!” said Lam.

Senior instructor, Master Sgt. Michael Hane, has served in Iraq for three tours and believes that the most important message he relays to students is that leaders have to be confident and competent on the battlefield. “That’s what this school is all about,” said Hane.

Photo by Amy Phillips, CSTC



Students detain and process prisoners during training at MOUT site.

Photos by Amy Phillips, CSTC

Defeating Improvised Explosive Devices

By Amy Phillips, CSTC PAO

CAMP PARKS - The biggest threat facing Soldiers today on the battlefield are Improvised Explosive Devices (IEDs), and giving Soldiers an edge on the battlefield with IED training is the 84th U.S. Army Reserve Readiness Training Command, Leadership Training Center, which taught two train-the-trainer type IED courses at Camp Parks early this year.

“We focus on the basic individual tasks that will save lives,” said Sgt. 1st Class Jeff Orlowski, one of the instructors, “We often look at the big picture but forget the little details.”

According to the Joint Improvised Explosive Device Defeat Organization (JIEDDO), IEDs cause approximately 85% of all casualties in theater, and limit the commander’s ability to maneuver on the battlefield. Providing Soldiers IED training prior to deployments can help reduce casualties, prepare them for the battlefield, and hopefully bring everyone

home safely.

“IEDs are used by the enemy to try and take the will out of the American Soldier. Their goal is to take out as many people as possible,” said Orlowski. IEDs are the preferred method of attacking convoys, and are often combined with follow on small arms and Rocket Propelled Grenades (RPG) fire.

The IED course taught students how to plan for IED threats; the tactics, techniques, and procedures to defeat an IED; conduct combat patrol operations; identifying explosive hazard markings and indicators; principles of combat movement; conduct explosive hazards search; dispatch/PMCS vehicles; convoy operations; employ counter remote control IED electronic warfare; recognize the characteristic and behavior of a suicide bomber; identify vehicle-borne IEDs; and perform IED reconnais-

IEDs cause 85% of all casualties in theater



IEDs are becoming more sophisticated every day, made of commercial and military grade high explosives which are readily available in large numbers throughout Iraq.

Photos from Joint IED Defeat Organization

sance.

Planning for IEDs is the first step to defeating them. Identifying IEDs is another step. There are four main

types (time, command, victim operated, and vehicle borne) and five basic components to an IED (container, power source, switch or circuit, initiator, and main charge).

According to instructors, an IED can be made of anything. The only limit to bomb makers have are the availability of components and the bomb makers imagination. Bomb makers can range from hardcore Islamic extremists, former members of the Iraqi military, to common street thugs.

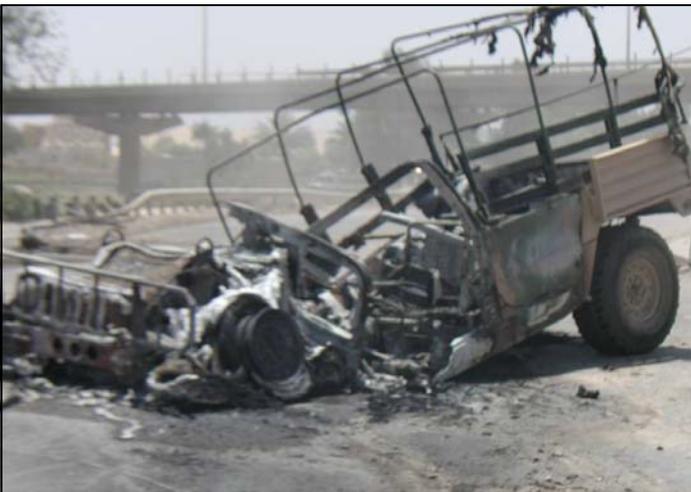
The most common IEDs reported on the news are the road-side and suicide bombs, but insurgents use any means to conceal IEDs. Explosives are often found in dead animals, trash heaps, road barriers, piles of dirt, paint cans, broken-down vehicles, hollowed out tree trunks, and fake boulders. Things to

look for are wires, antennas, DETCORD (red or white), or partly exposed ordnance.

Some key messages instructors gave students include - Once, they see you; Twice, they know you; Three, you’re dead - do not be predictable. Do not become complacent in routine operations. Always maintain situational awareness, regardless of whether you are in hostile or “safe” territory. Report all suspicious activities and objects, and share information. The enemy is always observing and adapting to Coalition Forces operations. Maintain a 360 degree security. Peacetime SOPs do not work on the battlefield.

The most important message however was that one course on IED threat will not make experts out of students; they must continually seek to expand their knowledge and learn from Soldiers returning from the battlefield.

The 84th U.S. Army Reserve Readiness Training Command, Leadership Training Center is based at Fort McCoy, Wisc. and provides leadership training to reserve units from all military branches. For more information visit arrtc.mccoy.army.mil/ako/rta/index.asp.



According to the JIEDDO, most of the time when a convoy discovers an IED is when it explodes under them.



Chaplain's Message

Chaplain (MAJ) Dann J. Ettner

STRONG BONDS

MONTEREY - In December, the CSTC hosted a Marriage Enrichment Retreat that supports Strong Bonds in our community.

Nine couples from the CSTC, Presidio of Monterey, and the 63rd RRC participated in the Retreat that was held at the romantic grounds of Asilomar Retreat Center on the Monterey peninsula.

As members of the world's premier fighting force, Army Soldiers sacrifice for our country every day, and so do their loved ones. Military life places extreme hardship on relationships, especially in wartime, so the Army – backed by Congress - has committed unprecedented resources to help Soldiers build stronger relationships through the Strong Bonds Program.

With Strong Bonds, participants not only bond with their loved ones, but with other Army families, chaplains and the Army community as a whole. In turn, our

According to the Office of the Secretary Defense:

- There were 2,413 divorces in the Army Reserve ranks in 2006.
- There were 10,071 divorces total within the Dept. of Defense.

Soldiers realize that they're not in this alone. They have an entire Army of support, both on duty and off.

The Retreat focused on effective communications between couples and their loved ones. They were also invited to renew their vows and attend a worship service.

The weather may have been stormy but it did offer a chance to see the ocean in all its furry and beauty. The rooms had no television or telephones which caused the couples to talk between sessions. What a concept! We ate every meal family style enjoying the good food and the great fellowship.

If you missed this retreat and are a Soldier or spouse and would like to participate in a future retreat, please talk to me so I can get an idea of when I should plan the next retreat. We also can organize a retreat for single Soldiers if there is enough interest. Sorry, this program is not available to civilian employees at this time.

I can be reached at 831-386-2465.

Check out the new and improved CSTC website!

www.usarc.army.mil/cstc

NCOs - Backbone of the Army

5/75 NCO Induction Ceremony



Photo by Don Sundius, CSTC

Sgt. Artis Jones at the point of passage which symbolizes his induction to the honored status of a noncommissioned officer.

By Don Sundius, CSTC PA Specialist

The 5th Brigade 75th Division held a time honored NCO Induction Ceremony for 18 Noncommissioned Officers (NCOs), at Camp Parks on February 10.

The NCO Induction Ceremony is a special event which officially marks the passage of a Soldier into the honored status of a NCO. That symbolic passage is marked by the inductees passing under two crossed swords, as a rite of passage. The Soldiers' name and sponsor was read before the gathered fraternity of NCOs.

The solemnity of the ceremony is preserved by restricting the attendees to NCOs, no family members, no commissioned officers, and no outsiders. The room was locked and secured, with no one going in or out for the duration of the ceremony.

The purpose of the ceremony was to bring Pride, Honor and Respect to all NCOs. As stated in the NCO Creed, "recognition as a Noncommissioned Officer defines a professional leader of Soldiers and a member of a time honored corps, which is known as The Backbone of the Army".

The ceremony began with a moving speech by Command Sgt. Maj. James L. Wilkinson of the 91st Division, who recognized Medal of Honor winner, Sgt. 1st Class Paul R. Smith of the Third Infantry Division. Smith distinguished himself with gallantry and intrepidity above and beyond the call of duty in action, near Baghdad International Airport, Baghdad, Iraq on April 4, 2003. During the ensuing events in which he was mortally wounded, Smith bravely provided covering fire with his 50-caliber machine gun so his comrades could safely remove numerous wounded American Soldiers. His courageous action resulted in as many as 50 enemy soldiers killed.

Drawing a poignant analogy between the new NCOs and Smith, Wilkinson laid it on the line as he stated, "each of the NCOs in the room might be asked at sometime in their career to similarly risk their lives in the line of duty; and Sergeants, as valued leaders, should recognize and accept that risk".

501st MI Brigade Commander Visits WARISC

By Lt. Col. M.A. Phipps,
WARISC Commander

CAMP PARKS, Calif. - On January 20-21, Col. Scott Berrier, Commander of the 501st Military Intelligence Brigade, Seoul, Korea, visited Camp Parks to observe the 368th MI Battalion training at the Western Army Reserve Intelligence Support Center (WARISC).

During the visit, Berrier had the opportunity to observe the WARISC staff conducting training for 368th Soldiers in many of the intelligence disciplines that are required in his brigade.

368th MI Battalion Soldiers also briefed Berrier on projects they were working on in support of his mission. The skills that Soldiers learn and use at the WARISC are also put to use when 368th Soldiers travel to Korea and train with 501st units throughout the year.

As tradition would have it, Berrier also seized the opportunity to preside over the promotion ceremony of

the Battalion Commander, Bjorn Hauerbach, from Major to Lieutenant Colonel, and to observe another 368th MI Battalion promotion and awards presentation at the 91st Training Division's Headquarters drill hall.

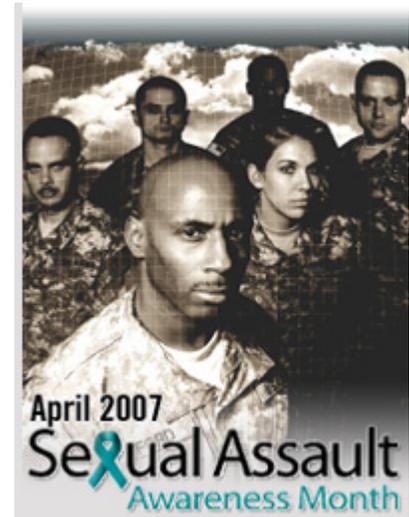
The 368th MI Battalion, currently headquartered in Oakland, CA, is scheduled to relocate to Camp Parks sometime in 2008 as part of the *Oakland Exchange*. The battalion's four companies are stationed throughout California – HHS, A (Regional Operations), and C (Counter-Intelligence) companies are headquartered in Oakland, while B Company (HUMINT) is headquartered in Bell. Some of the Soldiers from Bell were brought up to Camp Parks to demonstrate their analytical skills during Berrier's January visit.

The 368th MI Bn is actively recruiting Military Intelligence professionals and currently has several positions available. Soldiers not residing in Oakland or Bell may be administratively



(L) Col. Scott Berrier, Commander of the 501st Military Intelligence Brigade, administers the Oath of Office to recently promoted lieutenant colonels, William Walton and Bjorn Hauerbach, both from the 368th MI Battalion.

attached to the Military Intelligence Augmentation Detachment (MIAD) and assigned to the 368th MI Battalion. Individuals interested in pursuing a career in Military Intelligence and/or joining the 368th MI Battalion should contact MAJ Ken Prewitt the 368th MI Battalion Executive Officer at (510) 587-4639, email ken.prewitt@usar.army.mil or SFC Michael Abbott 368th MI Battal-



www.sexualassault.army.mil

Meeting

(Continued from page 1)

in attendance.

“Fort Hunter Liggett has a long-standing and proven history of support for Soldier training. The new CSTC mission gives the installation an even more important role in Army Transformation and providing high quality services to our Soldiers and their families,” said Wilson.

The purpose of the

meeting was to give the IMCOM Commander a better perspective of the CSTC and to discuss the future of the command. With other key players present, Wilson was able to brainstorm ideas to enhance services at the CSTC and coordinate action items immediately. One action item which was immediately decided upon was moving the headquarters from Camp Parks to Fort Hunter Liggett in May. Some key staff positions have already been relocated to Fort Hunter Liggett and

more will follow.

The group got an aerial tour of the installation, and some of them visited the Moffett Field enclave which the CSTC oversees. The Moffett Field enclave will be home to the new 63rd Regional Readiness Sustainment Command, an Armed Forces Reserve Training Center, and a Military Entry Processing Station.

“The aerial tour provided me a good perspective of the vast potential of this installation. The terrain is theater-like, and has ideal maneuver

space for today's brigade combat team-based Army,” said Wilson. Fort Hunter Liggett is the largest Army Reserve installation and the eighth largest in the Army with 165,000 acres.

“The outcome of the meeting was successful beyond my wildest dreams. I look forward to getting the additional support that will enable me to provide top-notch services to the Soldiers training at the CSTC, and the military families living at our sites,” said Wood.

Saudis

(Continued from page 5)
vanced Infantry Officer Courses at Fort Benning, Ga., as a young officer.

At Camp Parks, students were tasked to develop a brigade-level OPORD, which will be executed during the CPX in their homeland later this year.

During the Welcome Brief at Camp Parks, the 5th Brigade Commander, Brig. Gen. Ingram spoke of how “we have more similarities than differences” and that he considers the KSA a “partner in peace and a country with many common security goals.”

Some topics Ingram covered in his brief included the role of our Constitution in governing the U.S. and the military, and the missions of each military branch. He also mentioned the new Army Combat Uniform with all its Velcro. “Velcro makes it easy to change patches but hard to change what’s in the heart,” said Ingram.

For cultural enhancement, USMTM and the 5/75 escorted the Saudis to Stoneridge Mall in Pleasanton to do some shopping; San Francisco; Muir Woods in Mill Valley; and the Muslim Community Association Islamic Center in Santa Clara.

The Saudis were also treated to a western-style

barbeque buffet at the post club.

From Camp Parks, the students traveled to the National Training Center at Fort Irwin to execute two missions from their OPORD, before heading home to prepare for the CPX.

“It’s good that our Saudi counterparts get to see our culture,” said Lt. Col. Ted Staver, the exercise OIC from USMTM. “Quite often, they come here with apprehension, but when they leave, they feel much warmer about the United States.”

Echoing Staver’s assessment, first time visitor to the U.S., Lt. Col. Whaleed Al Hujili of the Artillery Corps based in Riyadh, felt that he would face many difficulties during this trip. However, he said he was treated like everyone else at the airport going through immigration and security checks.

“The instructors reflect the U.S.’s good intentions. They are always accommodating, no matter how many times we ask for help or have questions,” said Whaleed Al Hujili.

A second group of Saudis hand-picked from among their country’s military traveled to Camp Parks in late February to attend an Observer-Controller/Trainer (OC/T) course.

This course teaches the Saudi officers who will serve as OC/Ts alongside U.S. OC/Ts on the exercise, how to promote realism in a simulation exercise, facilitate training, and provide quality feedback and meaningful recommendations to the unit being trained.

There were several practical exercises in the MDMP, development of an observation plan, and creating an After Action Review.

“We really focused on



Muir Woods - Students visited the National Monument to get a taste of the beauty of San Francisco. Muir Woods has the last remaining old-growth redwood trees in the Bay Area.



The Muslim Community Association Islamic Center - It was an important part of the cultural exchange for the Saudi Soldiers to see American Muslims worshipping freely in the U.S. and living happily in California communities populated with people of all races and religions. The Center director (right) accepts a gift from Brig. Gen. Ahmed Abdulrahman Al Shehri (left).

our roles not as ‘evaluators’ but more as coaches and mentors in order to make our own brigades better. The instructors emphasized the point that we need to know our own doctrine, and communicate it in a way that will help improve the training brigade’s operations,” said Col. Hussain Mohammed A. Al Hamzi, the senior Saudi OC/T.

The two groups of Saudi officers felt the training was

very valuable and enjoyed the American hospitality.

“We trust our American friends and we know they trust us...we hope that we can enforce our relationship [through these exercises]... You never know, one day we might find ourselves fighting the same enemies,” said Ali Mohammed Al Qarni. Many of the Saudi officers in both courses have fought alongside Americans during Desert Storm.

“We trust our American friends and we know they trust us,” said Saudi Gen. Ali Mohammed Al Qarni.

Photos by Lt. Col. Michael Linticum, 5/75

Photo by Scott Graham with MacTec



Site PRFTA-13 being backfilled and hydro-seeded after contaminated soil was excavated.

CSTC Commitment to Environment



By Megan Chen, Environmental Office

CAMP PARKS - The CSTC Environmental Office has been working hard to clean up sites where previous activities resulted in hazardous substances being released into the environment.

Since 1994, more than 60 sites on Camp Parks were investigated and no action was required at the majority of the sites. Only a handful remain to be cleaned up.

The CSTC Environmental Office, the Army Environmental Center and the California EPA are currently working together to clean up Site PRFTA-13.

In December 2006, the soil contaminated with diesel fuel from a leaky underground storage tank was excavated. A

majority of the contaminated soil was removed and the area was backfilled. However, there is still some groundwater and soil contamination remaining so bio-remediation will be started in March.

Bioremediation is when soil microbes are activated to clean up oil spills or remove other pollutants from soil, water, and wastewater. A material called Regenox will be injected into the groundwater to oxidize the area and help soil microbes breakdown petroleum left in the soil.

Monitoring wells will also be installed and groundwater sampled quarterly over the next five years to make sure the Regenox is working and the site is properly cleaned up.

3rd Battle Command Training Group Change of Command

CAMP PARKS - On January 6, Lt. Col. Timothy Shearer took command of the 3rd Battle Command Training Group (3BCTG) from Col. Manuel Sotomayor, who had been at the helm since 1994.

Shearer is a city administrator in his civilian capacity and has served in the military for 23 years. He has served with the 1st Infantry Division, 299th Supply Battalion in Germany; the San Francisco Recruiting Battalion in Alameda; the 310th Personnel Command in Virginia; and the 310th Theater Army Area Command in Fort Belvoir, Va., among others.

The 3BCTG is responsible for planning, training, coordinating and executing transformation battle command staff training exercises; and military decision making process seminars for 122 Army Reserve battalions and other units throughout the Western United States, Hawaii and Alaska. And also participate annually in the Earnest Leader Exercise, in which they train Saudi Arabian officers both in their homeland, as well as ours. *(See page 5 for article on Earnest Leader)*



FIRST EVER CAMP PARKS FLEA MARKET, February 17 - The Veterans of Foreign Wars donated movie tickets sold at the MWR sponsored event to raise money for MWR. The CSTC presented them with a Certificate of Appreciation for their support. The It was a great opportunity for residents to do some early Spring cleaning!



FIGHTING BACK AGAINST IDENTITY THEFT

For more info: www.ftc.gov/bcp/edu/microsites/idtheft/index.html OR www.consumer.gov/idtheft

Mt. Diablo Post 246 Lends a Helping Hand

By Amy Phillips, CSTC PAO

MOUNT DIABLO - American Legion Post 246 reached out to help Bay Area Soldiers that might have been feeling a financial pinch during the 2006 holiday season.

The Post donated twenty \$50 Wal-Mart and Target gift certificates. Recipients of the gift cards included Camp Parks Soldiers, Bay Area USOs, the Blue Star Moms, and the veterans of the East Bay Stand Down.

“As veterans, we feel it is our responsibility and duty to help our servicemen and women whenever possible,” said Service Officer, Bob Colores.

Staff Sgt. Laura Ireland



Photo by CSM Rock Orzoco, CSTC

of B-Co 319th Signal Battalion (above with Post 246 Commander, Doris Sidwell) was one of several Camp Parks Soldiers that received a gift card.

“I felt really grateful that...there is still great people among us willing to make the holiday season the best for my little family...Thank you Post 246!” said Ireland.

Soldiers from the 5th Brigade 75th Division also received gift certificates.



American Legion An Army Reserve Partner

By Sgt. 1st Class Craig Pickett, 350th MPAD

INDIANAPOLIS, IN - The Army Reserve has a new partner in the war on terror, the American Legion. Chief, Army Reserve, Lt. Gen. Jack C. Stultz and the National Commander of the American Legion, Paul A. Morin, sealed the deal during a signing ceremony at American Legion’s National Headquarters.

The signing reaffirms both organizations’ commitment to the American Soldier, their families and veterans alike. The memorandum of understanding allows for open communication between the two groups and encourages American Legion posts to get involved with their local reserve centers. Essentially, it is an extension of reserve unit’s family support groups.

“With over 14,000 American Legion posts located across America, we certainly have the infrastructure in place to assist the Army Reserve’s goal of ongoing interaction with communities and organizations while providing support to the Reservists being called to active duty and their families,” said Morin.

“I applaud the American Legion for what they are doing,” said Stultz. “The reserve component is a community based organization and we depend upon the community support. That is why the support of the American Legion is critical to our success to sustain our armed forces.”

When Army Reserve Soldiers are called to active duty, they may not have access to active duty programs like Army Emergency Relief or Army Community Services. They have to rely on their Family Support Group, which may or may not be local or even organized to a level where it can provide adequate support. This is where the Legion can step in and help.

“We have a family support network already in place,” said Morin. “We have an 800 number people can call and it will connect them with a local post where they can receive help.

Once connected, a spouse or Soldier can rely on Legionnaires to assist in any number of ways. It could be as simple as helping with yard work while a Soldier is deployed to more serious issues of health or finances.

“I am proud of the American Legion family in their support of the Guard and Reserve,” said Morin. “We are there when they leave, while the families are not at home, and when they come home. Our organization also has a proud success rate in lobbying the President and Congress for benefits for the Guard and Reserve.”

“This is truly veterans helping veterans,” said Morin.

For more information on the American Legion: www.legion.org



You are cordially invited to the 25th Anniversary of the Maj. Gen. William F. Dean Chapter Dining Out.

- When: March 24th, 1800 hrs
- Where: Pleasanton Crowne Plaza
- Attire: Military: Dress Mess or Class As
Civilians: Formal
- Cost: \$25 (prepay only)

Contact Lucie Titus, Chapter President to reserve your seat: (925) 736-4738.



Charlamagne Tertulien

New MWR Director

Mr. Tertulien took the MWR Director helm in January, and brings 26 years of experience in his field.

He served in the Army for four years as a still photographer. During his military and civilian careers, he was stationed at places like Ft. Leonard Wood, Mo.; Ft. Lewis, Wash.; and Ft. Lee, Va. Prior to this assignment, Tertulien was the MWR director for Wurzburg and Schweinfurt.

He holds degrees in Counseling Psychology, Business Administration and Public Administration.



Army Community Service

The Army Community Services Office (ACS) is committed to offering education, training, awareness, outreach, information, referral, and follow-up.

The newly formed CSTC ACS Office is a comprehensive social service program designed to assist the Commander in identifying emerging social problems within the community of military, retiree, civilian and family members within the CSTC.

ACS provides assistance for all areas of military life in individual, tailored, outreach programs that include, but are not limited to: Family Advocacy, Exceptional Family Member Program, Army Emergency Relief, Deploy-

ment and Mobilization, Information and Referral, Relocation, Army Family Team Building, CLP, Army Family Action Plan, Volunteer Services, Accreditation, Dependent Employment, and Financial Readiness.

Leading the ACS program is Berkeley native, James Chastain, who recently joined the CSTC team in January.

Prior to this assignment, Mr. Chastain was the 91st Division (Training Support) Family Programs Coordinator. Chastain. He is a retired Army veteran.

Contact the CSTC ACS Office for more information: (925) 875-4370.

Camp Park Activities

MARTIAL ARTS

Cost: \$30

Where: Recreation Center, Bldg 303

When: Thursdays 1800-1900 hrs

Instructor: Grand Master Soto



GOLF SWING COMPETITION

Cost: FREE

Where: Driving cage by chow hall

When: March 1-31

Info: All scores entered will be tallied and official winner will be announced on April 1. Entries will be held between 1130 to 1300 hrs, Mon. thru Fri. Must be assigned to Camp Parks to participate.

For more info call Recreation Center: (925) 875-4657 or 875-3292

Fort Hunter Liggett Activities

TAE KWON DO (Olympic Style Instruction)

Classes begin April 3

Cost: \$30 per month

Where: DeAnza Sports Center

When: Tuesdays 1730-1830 hrs

Saturdays 1200-1300 hrs

Age: 6 and older

SELF-DEFENSE FOR WOMEN

Classes begin April 2

Cost: \$45 for 3-month cycle

Where: DeAnza Spots Center

When: Mondays 1730-1830 hrs

Age: 13 and older

Instructor: Mr. Tertulien, 7th Degree Black Belt

For more info call Sports Center: (831) 386-2784



CAMP PARKS MARTIAL ARTS CLASS - Grand Master Irving Soto (in red), a 10th degree Black Belt, is the instructor, and also serves as a police officer on post. Soto is the founder of Atemi-Jitsu Cobra Te, eight time undefeated World Kumite Champion, and six time Martial Arts Hall of Famer.



By Harriet
Grindstaff,
Safety Office

Having lived in California my entire life, I thought I might know something about earthquake preparedness so I decided to test my knowledge by taking a test I found online:

www.earthquakeinfo.com/preptest.html.

Needless to say, I did not pass the quiz. I strongly challenge everyone to take the quiz. If anything, it is an eye opener. After taking the quiz you may want to check out the Federal Emergency Management Agency website for more information on earthquakes. Here is a quick synopsis from that site.

WHAT TO DO BEFORE AN EARTHQUAKE

Earthquakes strike suddenly, violently and without warning. Identifying potential hazards ahead of time and advance planning can reduce the dangers of serious injury or loss of life from an earthquake.

6 Ways to Plan Ahead

1. Check for Hazards in the Home
2. Identify Safe Places Indoors and Outdoors
3. Educate Yourself and Family Members
4. Have Disaster Supplies on Hand
5. Develop an Emergency Communication Plan
6. Help Your Community Get Ready

WHAT TO DO DURING AN EARTHQUAKE

Be aware that some earthquakes are actually foreshocks and a larger earthquake might occur. Minimize your movements

April is Earthquake Awareness Month

to a few steps to a nearby safe place and stay indoors until the shaking has stopped and you are sure exiting is safe.

If indoors - drop to the ground; take cover by getting under a sturdy table or other piece of furniture and hold on until the shaking stops

If outdoors - Stay there; move away from buildings, streetlights, and utility wires; once in the open, stay there until the shaking stops.

If in a moving vehicle - Stop as quickly as safety permits and stay in the vehicle. Avoid stopping near or under buildings, trees, overpasses, and utility wires. Proceed cautiously once the earthquake has stopped.

Avoid roads, bridges, or ramps that might have been damaged by the earthquake.

If trapped under debris - Do not light a match; do not move about or kick up dust; cover your mouth with a handkerchief or clothing; tap on a pipe or wall so rescuers can locate you; use a whistle if one is available; shout only as a last resort because shouting can cause you to inhale dangerous amounts of dust.

WHAT TO DO AFTER AN EARTHQUAKE

Expect aftershocks. These secondary shockwaves are usually less violent than the main quake but can be strong enough to do addi-

tional damage to weakened structures and can occur in the first hours, days, weeks, or even months after the quake.

Listen for the latest emergency information on your radio or TV. Use the telephone only for emergency calls.

Be aware of possible tsunamis if you live in coastal areas. Help injured or trapped persons. Give first aid where appropriate but do not move seriously injured persons unless they are in immediate danger of further injury; call for help. Leave the area if you smell gas or fumes from other chemicals.

Inspect utilities.



Poison Prevention

Every 7 minutes, a child arrives at an emergency room due to a suspected poisoning.

Most Child Poisonings Result from Common Household Products. Parents can do their part at reducing poison-related fatalities by keeping harmful products and medicines out of children's reach, storing items in their original containers, and properly using child-resistant packaging according to the Consumer Product Safety Commission chairman Hal Stratton.

According to the American Association of Poison Control Centers (AAPCC), poison centers nationwide received more than one million calls about poison exposures involving children five years and younger.

Among the potentially toxic household products

involved with calls to the poison center were: Personal care products, including baby oil and mouthwash containing ethanol; cleaning substances, including drain openers and oven cleaners; over-the-counter pain relievers (including cough and cold medicines); hydrocarbons, such as lamp oil and furniture polish; adult-strength vitamins and supplements containing iron.

Many poisoning incidents occur while the products are in use and a parent or caregiver steps away or is distracted for a moment. Children can get hold of a product and swallow it during the short time it takes to answer a phone call or doorbell. Grandparents and others who

keep their prescription drugs in non-child-resistant pill boxes should be especially aware of this risk of children getting poisoned. Child-resistant packaging doesn't work if it's not used properly.

If your child swallows or handles a potentially dangerous product, immediately call the poison center hotline. Your call will be answered by experts at your local poison center 24 hours a day.

POISON
Help
1-800-222-1222



At least 200 People Killed in Home Fires in First Three Weeks of February

WASHINGTON, D.C. - Each year, families and homeowners are reminded by the U.S. Consumer Product Safety Commission (CPSC) and U.S. Fire Administration (USFA) to ensure that their smoke alarms are working properly and have fresh batteries.

While smoke alarms have helped save countless lives over the past 30 years, research has shown that children younger than 16 may not reliably wake up when the alarm goes off. The fact that children may sleep through the sound of a smoke alarm must be taken into account when creating the family fire escape plan.

The fire safety community encourages parents to conduct a fire escape drill either late at night or early in the morning. This drill will

help parents determine if their child/children are awakened by and able to respond to the sound of a smoke alarm.

"No community can put a firefighter on every street corner. Everyone can, however, put a firefighter on duty 24 hours a day and 7 days a week by having and using working smoke alarms in their homes," said USFA Acting Administrator Charlie Dickinson.

Consumers should replace their smoke alarms every 10 years since the sensors in these devices can degrade because of environmental contamination and from age. In addition to replacing batteries in smoke alarms at least once every year, CPSC and USFA recommend testing them monthly. Battery backup is

an important consideration for those alarms that are powered by your home's electrical system.

Between 1999 and 2003, there were an estimated 356,000 unintentionally set residential fires reported to fire departments annually. These fires resulted in an estimated annual average of 2,500 deaths and 14,000 injuries.

CPSC and USFA have produced a new one-minute public service announcement (PSA) on the importance of having working smoke alarms and an effective fire escape plan. To view, please go to: www.cpsc.gov/cpsc/pub/prerel/prhtml07/07124.html

Source: This is a condensed version of a CPSC and USFA News Release

CID Warns Against Personal Computer Threat

Soldiers, family members and Army civilians using their home computers to access Thrift Savings Plan (TSP) accounts online can be vulnerable to having their personal information stolen, according to a recent alert posted on TSP's Web site.

To view the TSP Alert, visit www.tsp.gov/account/

TRAUMATIC SERVICEMEMBERS' GROUP LIFE INSURANCE (TSGLI)

TSGLI is a new insurance benefit enacted by Congress to help traumatically wounded Soldiers and their families with a one-time, tax free payment of up to \$100,000.

This program is for Soldiers from all components - active, reserve and NG. If a Soldier is covered under Servicemembers' Group Life Insurance (SGLI), that Soldier also is covered by TSGLI for qualifying injuries.

TSGLI is not just for combat-related injuries, it covers Soldiers anytime, anywhere.

TSGLI coverage is retroactive for qualifying injuries incurred Oct. 7, 2001 through Nov. 30, 2005.

For more info:
1-800-237-1336
www.tsqli.army.mil
tsqli@hoffman.army.mil

Protect Your Home From Wildfires

Create a 30- to 100-Foot Safety Zone Around Your Home by:

- ◆ Raking leaves, dead limbs, and twigs in/under/around your house.
- ◆ Remove dead branches that extend over the roof, and prune tree branches and shrubs within 15 feet of a stovepipe or chimney outlet. Ask the power company to clear branches from powerlines.
- ◆ Mow grass regularly.
- ◆ Clear a 10-foot area around propane tanks and the barbecue.
- ◆ Store gasoline, oily rags, and other flammable materials in approved safety cans.

Place cans in a safe location away from the base of buildings.

- ◆ Stack firewood at least 100 feet away and uphill from your home. Clear combustible material within 20 feet.
- ◆ Inspect chimneys at least twice a year. Clean them at least once a year.
- ◆ Teach each family member how to use the fire extinguisher (ABC type) and show them where it's kept.
- ◆ Keep a ladder that will reach the roof.
- ◆ Consider installing protective shutters or heavy fire-resistant drapes.
- ◆ Keep handy household

items that can be used as fire tools: a rake, axe, handsaw or chainsaw, bucket, and shovel.

- ◆ Know your county's outdoor burning regulations.
- ◆ If smoking is permitted outdoors, safe practice requires a 3-foot clearing around the smoker.
- ◆ Don't park your vehicle on dry grass.

At the first sign of a wildfire, leave area immediately by established trails or roads. Contact a Ranger as soon as possible. If escape route is blocked, go to the nearest lake or stream.

Contact your local fire department or forestry office for additional information.



Notes from the SJA

Lt. Col. Vivian Shafer

Most of us have received those nagging reminders that our 2006 taxes will soon be due. Why not finish them now? Need help? There are several resources available to assist you in keeping that resolution. Some military commands have traditional tax centers and there are online services.

The Legal Assistance offices at the **Presidio of Monterey** and **Travis Air Force Base** have tax centers. Funding this year is limited so both centers will reduce services. The center at the Presidio sees clients by appointment only (call 831-242-5083). Personnel at Travis' tax center also see clients during usual working hours by appointment only (707-434-1166). **The Coast Guard** legal assistance office at Alameda offers the Volunteer Income Tax Assistance (VITA) for low income clients. They also offer free training for VITA volunteers. To contact the Coast Guard office call 510-437-5891.

If you wish to save trips to the tax centers, consider using a free online service. There are an amazing number of online services. You think "Uncle Tax" does not care about you? Think again. The **IRS** provides free online tax services (TaxACT) with free limited electronic filing. Their website is www.irs.com. Several states also offer free online tax services.

Last year, **Military OneSource**, www.militaryonesource.com, had information and links to free TurboTax services for military members. Vanguard mutual services offer their members free services. If you do not use Vanguard services, check with the businesses you use for financial services. Perhaps, you qualify for free tax assistance from VITA. Call 800-829-1040 to find the nearest VITA office.

Low to middle income members of the **American Association for Retired Persons** (AARP) may use their free tax services (Tax-Aide). Call 888-227-7669 or visit the AARP-TaxAide site. **Tax Assistance for the Elderly** (TCE), provides free services for people 60 years old and greater. The nearest TCE site can be found by calling 888-227-7669.

Spring is here with green hills and Dogwood blooms. So why not rid yourself of those nagging feelings about your taxes and file soon? If you difficulty filling out the forms, assistance is available. The earlier you tackle the task, the sooner you will be out hiking those hills!

Contact me at 925-875-4384 with any queries you may have.

Did You Know?

AR 670-1, Wear and Appearance of Army Uniforms and Insignia prohibits Soldiers to wear wireless Bluetooth devices while in Army uniforms.

NSPS Performance Appraisal Application & User Guide Now Available

The Performance Appraisal Application supports the responsibilities of employees and supervisors in the performance management phase of NSPS, from establishing performance plans to documenting work performance and interim reviews to assigning the recommended rating of record. It provides an online venue where supervisors and employees can regularly communicate about work performance, areas of growth, job objectives, and work plans.

Only employees who have converted to NSPS can access the tool at this time. However, several resources are available to everyone who would like to learn about the tool:

- ◆ Web "How-to" tutorial

www.cpms.osd.mil/nsps/PerformanceAppraisal.html#

- ◆ Text version of web "How-to" tutorial

www.cpms.osd.mil/nsps/EPPTutorial/pdfs/PAA-Est_Perf_Plan_all_lessons.pdf

- ◆ Performance Appraisal Application User Guide

www.cpms.osd.mil/nsps/docs/PAAUserguide.pdf

Accessing the Performance Appraisal Application

The Performance Appraisal Application is accessible through the "Self-service" area of the Defense Civilian Personnel Data System (DCPDS), DoD's existing human resources information and transaction processing system.

Employees can access the Performance Appraisal Application through MyBiz - the secure, self-service portal for employees that provides a host of information on work performance and other HR-related topics. Components will provide employees with a link to MyBiz, a log-in name, and a password.

Managers and supervisors can access the Performance Appraisal Application through MyWorkplace - the secure, self-service portal for managers/supervisors that offers a host of information on employee work performance and other HR-related topics. Components will provide employees with a link to MyWorkplace, a log-in name, and a password.

For more information about My Biz, My Workplace, or the Performance Appraisal Application, contact a Human Resources specialist in your organization.

SOLDIERS FAMILY ASSISTANCE NETWORK

Director, Family Programs:
Steve Read, 916-361-4955

Assistant, Family Programs:
June Sato, 916-361-4957

Family Assistance Manager:
Phillip Garcia, 916-361-4956

Info Management:
Rob McGregor, 916-275-5934

Plans & Marketing:
Kim Gorski, 510-750-4385

Youth Coordinator:
Becky McPhetridge,
805-431-0335

Family Readiness:
Bonnie Bogges, 559-706-0223
Judy Shannon, 925-336-7586

Spanish Language Coordinator:
Patricia Montemayor,
916-203-4793

Admin. Support:
Monica Malmberg,
916-361-4958

Northern CA Coordinators:

Chico
Angie Avritt, 530-513-0478

Fairfield
Terri Curd, 707-580-3319

Sacramento
Phillip Garcia, 916-361-4956
Gail Grinius, 916-416-8320

Santa Rosa
Debbie Skolnik,
707-974-8004

San Jose
Wendy Reichard,
408-595-9847

Modesto
Linda Gillum, 209-402-4114

Central CA Coordinators:

Bakersfield
Lacy Gomez, 661-978-7782

Visalia
James Morrelli, 559-217-9976

Camp Roberts
Clair Ruffner, 805-896-4029

San Luis Obispo
Candelario Carrizales
805-431-3866

Southern CA Coordinators:

Glendale
Erika Wada, 818-402-3296

Apple Valley
Phillip Dewitt, 909-801-9411

Oceanside
Leroy Hill, 760-7116

Long Beach
Estella Wimberly, 562-254-6916

San Diego
Rebecca Lambert, 619-405-7190

Vehicle Registration

- ◆ All vehicles operated by personnel employed at CSTC sites must display valid CA vehicle registration; active-duty military stationed in CA are exempt.
- ◆ Employees coming from out of state must obtain a CA driver's license and vehicle registration; application must be made within 20 days of accepting a job at any of the CSTC sites.
- ◆ Contact your post Police Dept. for more info:
Camp Parks: 925-875-4200 Ft. Hunter Liggett 831-386-2613

Cell Phone Usage on Post

- ◆ Driver inattention is the leading factor in 80% of vehicle crashes according to the National Highway Traffic Safety Administration. One analysis shows cell phone users are five times more likely to get in an accident than undistracted drivers.
- ◆ AR 190-5, Motor Vehicle Traffic Supervision, states that anyone driving a motor vehicle on a DoD installation cannot use cell phone unless the vehicle is safely parked or the driver is using a hands-free device.

Post Police WE TIP Hotlines

Report criminal or suspicious activity on post. It is a confidential and anonymous hotline. NOTE - This service does not replace 911 for emergencies!

Camp Parks: 925-875-4727 Ft. Hunter Liggett: 831-386-3457

NO Smoking in GOVs!

JOBS FOR ARMY SPOUSES

The Army Spouses Employment Partnership Program helps military spouses establish and maintain careers wherever the Army sends them.

The partnership between the Army and 21 Fortune 500 companies offers a spectrum of career opportunities for Army spouses. For more info:

www.myarmylifetoo.com
www.militaryspousejobsearch.org

1-803-751-5432

Camp Parks Firefighters and CSTC Collective Bargaining Agreement



CAMP PARKS - On December 27, 2006, the CSTC and the International Assoc. of Firefighters Local F-305, which represents the Camp Parks firefighters, signed their first-ever Collective Bargaining Agreement.

Photo by Amy Phillips, CSTC



Firefighter/EMT Eric Martinez, Local F-305 President, and CSTC Commander, Col. Scott Wood sign an agreement which signifies a continued partnership and commitment between the two parties.

The CSTC is committed to take care of its employees and Soldiers.

Kudos!

*Letter of Appreciation
To Fred King,
Calidad Employee at
Camp Parks*

While conducting a standard Army Safety and Occupational Health inspection at building 170 on Jan. 4, Fred King, HVAC technician, identified an antique 1930 Wesix wall-mounted radiant electric heater as a fire hazard. The heater generated a blistering hot grill and radiated a red glow from the heat coil. To make things worse, the heater had no temperature limit control device.

Mr. King took the unit back to his shop and discovered that sometime over the many years of operation, the appliance switch had been replaced with the wrong switch and the insulation surrounding the switch had been removed.

“With the type of insulation used inside the walls of building 170 and how the unit was used, we were very lucky we did not lose the building,” said Fred.

The CSTC Safety Office thanks you for a job well done!

Kudos!

*Letter of Appreciation
To Inmate Labor
Program at Camp
Parks*

On behalf of the 4th Brigade (CSS), 104th Division (IT), I want to express my sincere appreciation for your support in keeping building 340 clean and well maintained.

During February, on separate occasions, two senior Army officers noted the superior upkeep and cleanliness of our building. Your diligence to detail was commended by MG Moffett, Commander of the 104th Division (IT); and MG Hunt, Commander of the 100th Division (IT). Both were very impressed with the cleanliness of the building to include the restrooms and classrooms.

The 4th Brigade (CSS) teaches over 60 classes with well over 500 Soldier students in this building annually. Maintaining the cleanliness of building 340 is no small task. Your earnest efforts and positive attitude contribute to the 4th Brigade’s successful accomplishments of its mission.

Colonel Elizabeth M. Damonte, Commanding



Established in 1946, Federal Occupational Health (FOH) is a service unit within the Department of Health and Human Services’ Program Support Center.

FOH’s mission is to improve the health and safety of the federal workforce. They provide services such as 24/7 counselors; clinical services (including emergency response); Environmental Health and Safety; Law Enforcement Assistance; Training and Education; and Wellness/Fitness programs.

For more information call 1-800-222-0364 or log on to: www.foh.dhhs.gov/default.asp

DAVID LIPELES Javits-Wagner-O’Day Champion

David Lipeles, Director of the Army’s West Coast Contracting Office (WCCO) located at Camp Parks, won the January 2007 Javits-Wagner-O’Day (JWOD) Award for exceptional service.

“You name it [I’ve bought it] - I have managed teams that bought everything from custodial service to car bomb simulators,” said Lipeles.

The US Army JWOD Program generates jobs for approximately 48,000 people with disabilities. The JWOD Program provide services and produce a large variety of products for sale to government and military agencies throughout the country.

*Thank you Dave
for your hard work and dedication!*

FORT HUNTER LIGGETT
South Monterrey County

AAFES - Building 80

PX (831) 385-4585
Mon-Fri 1100-1800 hrs
Sat 1000-1500 hrs

BARBER SHOP

*****Barber Needed*****

Call for info (831) 385-4585

CLEANERS (831) 386-4585
Drop off Mon/Pickup Thu

BILLETING/LODGING

Building 229 (831) 386-2511
Sun-Sat 0800-1630 hrs

BOWLING - Building 121

(831) 386-2194
Wed, Thu 1130-2000 hrs
Fri, Sat 1130-2200 hrs
Sun 1200-1800 hrs

CAR WASH FACILITY

Bldg 82 OPEN 24/7

CHAPEL - Building 190

(831) 386-2465
Mon-Fri 0800-1630 hrs
Sun (Chapel Svc) 1000 hrs

COMMISSARY - Building 182

(831) 386-2181
Tue, Fri 1100-1900 hrs
Sat 0900-1600 hrs

DINING FACILITY - Bldg 206

(831) 386-2446 or (831) 386-6368
for 24hr recording
Breakfast 0600-0730 hrs
Lunch 1130-1300 hrs
Dinner 1700-1830 hrs

HACIENDA - Building 101

Undergoing New Management
Call MWR for more info:
(831) 386-2900

HUNTING AND FISHING

(831) 386-3310

ID CARDS - Building 238

(831) 386-3009
Mon, Wed, Fri 0830-1500 hrs

LIBRARY - Building 191

(831) 386-2179
Sun-Thu 0830-1700 hrs

MEDICAL CLINIC - Bldg 210

(831) 386-3133
All Week 0800-1600 hrs

SAN ANTONIO MISSION

(831) 385-4478 Open every day
Museum 0800-1800 Summer
0800-1700 Winter
Gift Shop 1000-1600
Catholic Svc Sun 1030 hrs

POST OFFICE - Building 79

(831) 385-3812
Mon-Fri 0740-1230 hrs
1330-1530 hrs

REC CENTER - Building 287

Mon-Sat 1300-2100 hrs
Sun 1200-2000 hrs

SERVICE STATION - Bldg 116

(831) 385-6032
Mon-Fri 1000-1700 hrs

SPORTS CENTER - Bldg 219

(831) 386-2784
Mon-Thu 0530-0800/1100-2100
Fri 0530-0800/1100-1900
Sat 1100-1900 hrs
Sun 1000-1800 hrs

THEATRE - Building 81

(831) 385-2645 Fri - Sat Only
Doors open 1800 hrs

MOFFETT HOUSING
Mountain View

HOUSING OFFICE

Building 587 (650) 965-1754

COMMISSARY

(650) 603-9980
Tues, Wed, Fri 0900 - 1800 hrs
Thurs 0900 - 1900 hrs
Sat 0800 - 1700 hrs
Sun 0900 - 1700 hrs

CAMP PARKS - Dublin

AAFES - Building 670

Mon, Wed-Sat 1000 - 1800 hrs
Sun 1000-1600 hrs
Laundry Service. (BDUs only) in
Wed out Fri

BARBER SHOP - Building 332

*****Barber Needed*****

Negotiable % of sales – no other costs!
Call (707) 437-4633 x 640/641
wised@aafes.com or
chandlerl@aafes.com

COMMUNITY CLUB - La Vals

(925) 828-5288
Mon 1100-1300 hrs
Tue-Fri 1100-2000 hrs
Sat 1600-2000 hrs

FITNESS CENTER & RECREATION CTR - Bldg 303

(925) 875-4392
Mon-Fri 0500-2200 hrs
Sat - Sun 0500-1700 hrs
Rec Ctr is open until 2200 hrs on Sun

HISTORY CENTER - Bldg 620

Tue 1000-1400 hrs
Wed noon-1400 hrs
By Appointment: (925) 875-4636

ID CARDS - Building 312

(925) 875-4918 By appointment only

LODGING - Building 1151

(925) 803-5326
Mon-Thu 0800 - 1730 hrs
Battle Assembly weekend Fridays the 1st and 3rd week-ends: 0800 - 2300 hrs; Non- Battle Assembly weekend Fridays, open 0800 - 1730 hrs
Sat, Sun, Holidays 0800-1530 hrs

CHILD & YOUTH SVCS

(925) 875-4287

MWR

(925) 875-4657

B.T. COLLINS - Sacramento

LODGING - Building 650
(916) 381-1258

Photo by Amy Phillips, CSTC



March 6 Farewell Lunch - Bill and wife, Chizu, admire one of many departing gifts he received from coworkers. As tradition would have it, it was time to retire his "Wild Bill" nickname and adopt a new one for Hawaii. Those who attended the farewell lunch were asked to come up with a new nickname, and Alan Brown came up with the winning entry of William "Hot Rocks" Hansche. Other colorful names participants came up with included Coconut Bill, Big Kahuna and Waikiki Willie.



Aloha, Wild Bill!

William Hansche started his military career in 1969 as an enlisted Airman at Tachikawa AB, Japan; and received his commission as a 2nd Lt. in 1975 at Lackland AFB, Texas. He has served at eight different Air Force installations before retiring in 1993. He then began a civilian career with the Army. Wild Bill worked in Japan until 2003 and fondly recalls his years at "the land of the rising sun".

The Hansches relocated to Camp Parks and started as the Contractor Performance Manager for the A76 contract with Calidad, Inc.; transitioned to Site Manager; and finally became the Director of Logistics for the CSTC.

Bill is leaving the CSTC for a position at HQ, US Army, Pacific, Hawaii and will begin working there in April.

Bill would like to give a heartfelt "thanks" to his staff which have always put forth the 110 percent into their jobs. His parting message to his friends at CSTC is: "Life is short; break the rules to have fun; forgive quickly; kiss slowly; love truly; laugh uncontrollably; and never regret anything that made you smile."

Welcome to the CSTC Family!

CSTC

Ronda Banks, Budget Technician
 Catherine Classe Friend, CYS Director
 James Chastaine, ACS Director
 SFC Timmy Lynch, Operations NCO
 Charlemagne Tertulien, MWR Director

Camp Parks

Richard DeCoy, Engineering Technician
 Jose Rodriguez, Training Site Manager
 SFC Mark Young, Range NCOIC

Fort Hunter Liggett

Ron Armenta, Law Enforcement
 Jake Dewitt, Installation Support Division
 Jeffrey McKeever, Law Enforcement
 Larry Ortiz, Fire Department
 Craig Reno, Law Enforcement
 Nancy Spencer-Morris, Environmental
 Michael Stigen, Fire Department
 Charles Williams, Installation Spt Division
 Gordon Weist, Installation Support Div.

Farewell & Good Luck!

- ◆ William Chew, CSTC Human Resource Office
 Mr. Chew is retiring after 30 years of civil service. He is a Vietnam War Veteran, and served in the Army from 1961-1995. He retired from the Army with the rank of lieutenant colonel.
- ◆ David Lipeles, West Coast Contracting Office
 Mr. Lipeles is retiring after 30 years of civil service. He is a Navy veteran, and served from 1971-1975. He has worked at Camp Parks for 3 years, and will retire with Family to Massachusetts.

"The Golden Guidon"

Commander.....Col. W. Scott Wood
 Public Affairs OfficerAmy Phillips
 Public Affairs Specialist.....Don Sundius

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Website: www.usarc.army.mil/cstc